



North East Derbyshire District Council

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Date: Friday, 2 May 2025

To: **Members of the Services Scrutiny Committee**

Please attend a meeting of the Services Scrutiny Committee to be held on **Tuesday, 13 May 2025 at 10.00 am in Meeting Rooms 1 & 2**, District Council Offices, 2013 Mill Lane, Wingerworth, Chesterfield S42 6NG.

Yours sincerely

Assistant Director of Governance and Monitoring Officer

Members of the Committee

<u>Labour Group</u>	<u>Conservative Group</u>	<u>North East Derbyshire Independents Group</u>
Councillor Kathy Clegg Councillor Carol Lacey Councillor Derrick Skinner Councillor Christine Smith Councillor Mick Smith – Chair	Councillor Neil Baker Councillor Michelle Emmens Councillor Mark Foster	Councillor Ross Shipman

For further information about this meeting please contact: Thomas Scott 01246 217045

AGENDA

1 Apologies for Absence

2 Declarations of Interest

Members are requested to declare the existence and nature of any disclosable pecuniary interests and/or other interests, not already on their register of interests, in any item on the agenda and withdraw from the meeting at the appropriate time.

3 Minutes of Last Meeting (Pages 5 - 9)

To approve as a correct record and the Chair to sign the Minutes of the Services Scrutiny Committee held on 25 February 2025.

4 Performance Management (Pages 10 - 20)

Council Plan Targets Performance Update.

Kath Drury, Information and Improvement Manager / Amar Bashir, Improvement Officer

5 People Strategy Action Plan Update (Pages 21 - 36)

Update on progress made against the Action Plan.

Lee Hickin, Managing Director

6 Update on Pre-Planning Application Fees (Pages 37 - 43)

To receive an update on the pre-planning application fees.

David Thompson, Assistance Director of Planning

7 Cabinet Business (Pages 44 - 48)

To inform Committee of recent and forthcoming Cabinet business.

A digest of Cabinet decisions taken since 23 May 2024. This information is published by Cabinet meeting on the Council's website. Cabinet Agendas, Decisions and Minutes can be viewed at: [Cabinet](#)

The Forward Plan of Executive decisions.

[Plans](#)

These plans are updated to include new business.

Joe Hayden, Senior Scrutiny Officer

8 Policy Development (Pages 49 - 69)

To contribute to major Policies being considered by the Council.

- Equality Policy

Kath Drury, Information and Improvement Manager / Amar Bashir, Improvement Officer

9 'Horizon Scanning'

To consider and contribute to potential changes in the operating environment which may include legislation, regulation and key projects being undertaken by the Council, for example.

10 Work Programme (Pages 70 - 77)

To consider the Committee's Work Programme.

Joe Hayden, Senior Scrutiny Officer

11 Additional Urgent Items

To consider any other matter which the Chair of the Committee is of the opinion should be considered as a matter of urgency.

12 Date of Next Meeting

The next meeting of the Services Scrutiny Committee is scheduled to take place in the new Municipal Year.



North East Derbyshire

District Council

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